



Haverhill

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TO: Mayor Melinda Barrett
FROM: Denise McClanahan, HR Director
DATE: August 6, 2026
RE: MOA submission

As a result of recent negotiations, please find attached the MOA for the New England Police Benevolent Association Local 119 (Dispatchers). Please submit this document to the next City Council meeting for action.

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5.3.1

TO: MAYOR MELINDA BARRETT
 FROM: Denise McClanahan, HR Director
 DATE: 5/28/2026
 RE: COLLECTIVE BARGAINING FINANCIAL DISCLOSURE

NAME OF CONTRACT OR GROUP: **CHOOSE GROUP** . Dispatchers Group
 CONTRACT PERIOD: 7/1/2026 to 6/30/2029

% INCREASE FOR EACH CONTRACT YEAR:

Year 1 2 % Year 2 2 % Year 3 2 %

In FY 27, drop 1ST step, add new step at end st 3.5% increase

In FY 28, add new step at end at 3.5% increase

Cost of COLAs for each fiscal year of contract (amounts are approximate and include contractual step increases):

Year 1 – FY 27 Cost amount \$69,311

Year 2 – FY 28 Cost amount \$46,484

Year 3 – FY 29 Cost amount \$35,399

ADDITIONAL COSTS

(i.e., OT, Hazardous Duty, Professional Development, Clothing Allowance, Holiday Pay, etc.)

Longevity increase FY 27 \$1,600

Accreditation stipend FY 27 \$2,200

Clothing allowance FY 27 \$2,200

Total **salary** budget for this group was: \$707,925

Total **salary** budget (approx.) at end of contract period: \$845,000

Percent increase in salary budget (includes contractual steps): 13.15% (over 3 years)

Are there any other groups or individuals that would be directly affected by this budget? No

What would be the effect? _____

Are there any other known implications to this contract? _____

Yes No

Funds are appropriated ☒ ☐

Where funds are located

Account #: Click or tap here to enter text.

Yes No

Funds need appropriation by council ☐ ☒

Where funds to come from

Account #: Click or tap here to enter text.



Auditors Office

HR Dept